

## NJC pay scales 2008/09

The arbitration panel has awarded an additional 0.3% award with effect from 1 April 08. The new figures represent an increase of 2.75% on the April 2007 payscales and not a 0.3% increase on the previously issued April 08 figures.

	SCP*	Old spine 1 Apr 07	1 Apr 08	1 Apr 08 after arbitration		SCP*	Old spine 1 Apr 07	1 Apr 08	1 Apr 08 after arbitration
<b>Scale 1</b>	4	£11,577	£11,961	£11,995	<b>SO1</b>	29	£23,749	£24,331	£24,402
	5	£11,737	£12,125	£12,160		30	£24,545	£25,146	£25,220
	6	£11,907	£12,299	£12,334		31	£25,320	£25,940	£26,016
	7	£12,291	£12,592	£12,629	<b>SO2</b>	32	£26,067	£26,706	£26,784
	8	£12,678	£12,989	£13,027	<b>SO2/PO</b>	33	£26,835	£27,492	£27,573
	9	£13,062	£13,382	£13,421	<b>SO2/PO</b>	34	£27,594	£28,270	£28,353
	10	£13,336	£13,663	£13,703	<b>PO</b>	35	£28,172	£28,862	£28,947
	11	£14,197	£14,545	£14,587		36	£28,919	£29,628	£29,714
<b>Scale 2</b>	12	£14,492	£14,847	£14,891		37	£29,728	£30,456	£30,546
	13	£14,882	£15,247	£15,291		38	£30,598	£31,348	£31,439
<b>Scale 3</b>	14	£15,153	£15,524	£15,570		39	£31,606	£32,380	£32,475
	15	£15,470	£15,849	£15,895		40	£32,436	£33,231	£33,328
	16	£15,842	£16,230	£16,278		41	£33,291	£34,107	£34,207
	17	£16,217	£16,614	£16,663		42	£34,140	£34,976	£35,079
<b>Scale 4</b>	18	£16,536	£16,941	£16,991		43	£34,991	£35,848	£35,953
	19	£17,154	£17,574	£17,626		44	£35,852	£36,730	£36,838
	20	£17,781	£18,217	£18,270		45	£36,657	£37,555	£37,665
	21	£18,430	£18,882	£18,937		46	£37,543	£38,463	£38,575
<b>Scale 5</b>	22	£18,907	£19,370	£19,427		47	£38,404	£39,345	£39,460
	23	£19,463	£19,940	£19,998		48	£39,258	£40,220	£40,338
	24	£20,099	£20,591	£20,652		49	£40,101	£41,083	£41,204
	25	£20,736	£21,244	£21,306					
<b>Scale 6</b>	26	£21,412	£21,937	£22,001					
	27	£22,122	£22,664	£22,730					
	28	£22,845	£23,405	£23,473					

\* SCP = Spinal Column Point

Please note that the NJC stopped assigning scales to the spinal column many years ago. NAVCA publishes them as guidance only.